

TO: Staff Senate  
FROM: Pauline Palko  
DATE: January 27, 2016  
SUBJECT: Minutes of the January 13, 2016 Meeting

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In attendance Ms. Barrett Notarian, Ms. Klien, Ms. Mecadon, Ms. Palko, Ms. Tucker, Ms. Cali, Ms. Tokash, Mr. Barrett, Ms. Edwards, Mr. Sakowski, Ms. Shimsky, Ms. Bevacqua, Ms. Cook, Ms. Densvich Sheils, Ms. Grissinger, Ms. Hollingshead, Mr. Krzan, Mr. Murphy, Ms. Strickland, Mr. Wetherell.

Ms. Tetreault, Liaison

Not in attendance Ms. Schofield, Ms. Barnoski

will work with Ed to define the role of the next CIO, in order to begin the search process in the next few months

Campus Works has postponed their review of Facilities until February. This review is NOT intended to be a climate study or a staffing review, their work will guide our efforts in hiring a replacement for Jim Devers and analyzing the structures for facilities works.

### Highmark Transition

The transition from Blue Cross NEPA Highmark has not gone as well as hoped. Although in most cases the medical benefit information has transferred from Blue Cross to Highmark, the pharmacy coverage has been berrd [(t)2(o H)6(i)czd [(t)2(o H)6(i)czxt e(o H)6(i)



students choosing The University of Scranton Royal Days will be February 8, 15, 22, with 29 being a snow date.

### Committee Reports

Finance The only committee that has requested a budget change from the previous year was the Social Events committee predominantly due to the increased prices from Aramark. Fortunately, even though the cost to put on the Christmas Luncheon increased greatly, Aramark charged us only the same rate as the Christmas luncheon in the past. We were able to put on a lovely event without breaking the bank. Mr. Wetherell added that 350 attended, but Aramark only charged us for 300. That was huge in terms of our budget. Moving forward it appears that we will be able to work with Aramark and continue to work with the budgets we've used in past years which is very helpful.

Roundtables will each have \$200 for their spring roundtables.

Recognition and Excellence will still have the \$1500 for the awards ceremony and luncheon in May. Social Events for the Meet and Greet \$2700, Elections \$200, Communications \$200, Staff Development \$1500 for the Barbecue should the committee choose to host provided that the Jesuit Center is willing to accommodate us as they have in previous years.

required, you can nominate yourself, you do not have to use the form, you can just email Janice Mecador any nominations

Planning for the Staff Senate Awards Luncheon in May is underway.

Thank you to everyone who sent Sursom Corda nominations, we know the timing makes it difficult, but the response was fantastic.

Staff Development meeting soon to work more on the Connexions Program.

By-laws Committee: The committee is currently reviewing the section of the Staff Handbook, Disciplinary & Corrective Action. The committee finds the language of this section confusing and not reflective of the values of The University of Scranton. The committee is reviewing staff handbooks from other institutions and formulating suggestions as to how this section could be clarified and language modulated to be more in keeping with our Jesuit values and ideals. We will meet with Human Resources prior to bringing any suggestions to the senate.